

*Ho Chi Minh City, March 24, 2025*

**DRAFT**

## **RESOLUTION**

*(Re: Approval of matters under the authority of the General Meeting of Shareholders)*

### **ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 TAN PHU VIETNAM JOINT STOCK COMPANY**

- *Pursuant to the Law on Enterprises 2020 and its guiding documents;*
- *Pursuant to the Securities Law 2019; Amended Securities Law 2024 and guiding documents;*
- *Pursuant to the Charter of Tan Phu Vietnam Joint Stock Company;*
- *Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Tan Phu Vietnam Joint Stock Company on the same date;*

#### **RESOLVES TO:**

**ARTICLE 1:** *Approve the Report of the Board of Directors (together with the Audit Committee's Report) and the Executive Board of Tan Phu Vietnam Joint Stock Company ("the Company") on operations in 2024 and the business plan for 2025;*

**ARTICLE 2:** *Approve the audited financial statements for 2024 (as per Proposal No. 01/2025/TTr-BOD dated March 24, 2025);*

**ARTICLE 3:** *Approve the Company's 2024 profit distribution plan (as per Proposal No. 02/2025/TTr-BOD dated March 24, 2025);*

**ARTICLE 4:** *Approve the report on Board of Directors' remuneration for 2024 and the remuneration plan for 2025 (as per Proposal No. 02/2025/TTr-BOD dated March 24, 2025);*

**ARTICLE 5:** *Approve the list of audit firms assigned to audit the Company's 2025 financial statements (as per Proposal No. 03/2025/TTr-BOD dated March 27, 2025);*

**ARTICLE 6:** *Approve the public offering of additional shares to increase the Company's charter capital in 2025 and the capital utilization plan from the offering (as per Proposal No. 04/2025/TTr-BOD dated March 24, 2025);*

**ARTICLE 7:** This Resolution shall take effect from the date of signing.

The Board of Directors, Executive Board, and related parties are responsible for implementing this Resolution.

**Recipients:**

As above;

Company Shareholders;

Filing: Office.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN**

**TRAN DUC HUY**