

Số: 03/2025/TTr-HDQT

Ho Chi Minh City, March 27, 2025

PROPOSAL***V/v Approval of the List of Auditing Firms for the 2025 Financial Statements***

**Dear: General Meeting of Shareholders
Tan Phu Vietnam Joint Stock Company**

Based on compliance with the Charter of Tan Phu Vietnam Joint Stock Company and relevant legal regulations, the Board of Directors (“BoD”), upon the recommendation of the Audit Committee, respectfully submits to the General Meeting of Shareholders for approval the proposed list of auditing firms to perform the audit of the Company’s financial statements for the fiscal year 2025, as follows::

1. Selection Criteria:

- Must be a legally operating auditing firm in Vietnam and approved by the State Securities Commission to audit listed companies in 2025;
- Must have a strong reputation for audit quality and experience in auditing public companies, listed companies, and major financial and banking institutions in Vietnam;
- Must have a team of highly qualified and experienced auditors;
- Must meet the Company’s requirements in terms of audit scope and timeline;
- Must offer a reasonable audit fee in line with the quality of services provided.

2. List of Auditing Firms:

Based on the above selection criteria, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following list of auditing firms proposed to perform the audit of the Company’s financial statements for the fiscal year 2025::

1. Ernst & Young Vietnam Limited (EY Vietnam)

- Address: No. 2, Hai Trieu Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam

2. Grant Thornton Company Limited (Vietnam)

- Address: 18th Floor, Hoa Binh International Tower, 106 Hoang Quoc Viet Street, Nghia Do Ward, Cau Giay District, Hanoi City, Vietnam

3. Deloitte Vietnam Audit Company Limited

- Address: 15th Floor, Vinaconex Tower, 34 Lang Ha Street, Lang Ha Ward, Dong Da District, Hanoi, Vietnam

3. Implementation:

The Board of Directors proposes that the General Meeting of Shareholders authorize the Board of Directors to proceed according to the following prioritized options:

- Option 1: Select one of the three auditing firms listed in Section 2 above to audit the Company's financial statements for 2025. The Board of Directors shall be authorized to assign the Chairman of the Board to make the selection, provided that the chosen auditing firm meets the criteria approved in Section 1 of this Proposal and is suitable for the Company's actual operational conditions.
- Option 2: In the event that none of the three firms listed in Section 2 meet the criteria outlined in Section 1, the Board of Directors shall be authorized to select an alternative auditing firm from the list of audit firms approved by the State Securities Commission/Ministry of Finance for 2025 (as attached to this Proposal) to conduct the audit of the Company's 2025 financial statements. The Chairman of the Board shall be authorized to make this selection, provided that the selected firm meets the criteria set out in Section 1 of this Proposal and aligns with the Company's operational needs.

Respectfully submitted to the General Meeting of Shareholders for review and approval.

Recipients:

- Shareholders;
- Board of Directors, Supervisory Board;
- Filing: Office.

BOARD OF DIRECTORS

CHAIRMAN

(signed)

TRAN ĐỨC HUY

LIST OF AUDITING FIRMS SELECTED UNDER OPTION 2

No.	Company name
1	PMG Co., Ltd. (KPMG)
2	Ernst & Young Vietnam Co., Ltd. (E&Y)
3	Deloitte Vietnam Co., Ltd. (Deloitte)
4	PWC (Vietnam) Co., Ltd. (PWC)
5	AASC Auditing Firm Co., Ltd. (AASC)
6	Grant Thornton (Vietnam) Co., Ltd. (GT)
7	A&C Auditing and Consulting Co., Ltd. (A&C)
8	Ecovis AFA Vietnam Auditing - Valuation and Consulting Co., Ltd. (Ecovis AFA)
9	CPA VIETNAM Auditing Co., Ltd. (CPA VIETNAM)
10	Chuan Viet Auditing and Consulting Co., Ltd. (Chuan Viet)
11	Southern Financial Accounting Consulting and Auditing Services Co., Ltd. (AASCS)
12	An Viet Auditing Co., Ltd. (An Viet CPA)
13	Vaco Auditing Co., Ltd. (Vaco)
14	Sao Viet Auditing Co., Ltd. (Sao Viet)
15	RSM Vietnam Auditing & Consulting Co., Ltd. (RSM)
16	AFC Vietnam Auditing Co., Ltd. (AFC)
17	AAC Auditing and Accounting Co., Ltd. (AAC)
18	NVA Auditing Co., Ltd. (NVA)
19	Moore AISC Auditing and IT Services Co., Ltd. (Moore AISC)
20	UHY Auditing and Consulting Services Co., Ltd. (UHY)
21	Nhan Tam Viet Auditing Co., Ltd. (NTV)
22	Vietnam Auditing and Valuation Co., Ltd. (VAE)
23	International Auditing Co., Ltd. (ICPA)
24	BDO Auditing Co., Ltd. (BDO)
25	FAC Auditing Co., Ltd. (FAC)
26	Vietnam Auditing and Valuation Co., Ltd. (AVA)
27	International Auditing and Valuation Co., Ltd. (IAV)

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